



JOB DESCRIPTION

Software Developer I

SUMMARY

Reviews, analyzes, and modifies enterprise level operational systems including coding, testing, debugging and documenting software. Works under general supervision; typically reports to a project leader or manager.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Code the various software development tasks as assigned.
- Participate in Daily Scrum meetings to give an update on the progress of tasks assigned.
- Attend bi-weekly Sprint planning meetings.
- Interact with end users to clarify requirements and to demonstrate software functionality.

SUPERVISORY RESPONSIBILITIES

None.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Must pass a software development knowledge test, pre-employment criminal background check, and drug screen. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Familiar with standard concepts, practices, and procedures generally within the field of Computer Science and specifically within the sub-field of Software Development. Performs a variety of tasks.

The following skill set is desired:

- .NET development (ASP.NET, VB.NET, ADO.NET, C#, ASP.NET, MVC – All Versions and WCF) 1- 3 years' experience in all areas
- Solid foundation in Web Development best practices
- Good understanding of IIS
- Understanding of Agile Development practices (SCRUM desired)
- Strong understanding of SQL Server 2008 & Transact SQL
- Microsoft .NET framework v.1.1, v.2.0, v.3.5, v. 4.0
- Strong understanding of object-oriented design and implementation
- Good understanding of CSS
- Experience ASP.NET AJAX
- Basic Software Testing skills
- Exposure to Microsoft SharePoint
- Ability to work under moderate pressure and with deadlines

EDUCATION and/or EXPERIENCE

Bachelor's degree (B.A. or B.S.) from four-year college or university in a software-related area of study; or one to two years related experience and/or training; or equivalent combination of education and experience.

INTERPERSONAL SKILLS

Proven ability to effectively relate to people with a variety of educational and cultural backgrounds and communication skills. Must have excellent interpersonal skills and strong team effort mentality.

LANGUAGE SKILLS

Ability to read, analyzes, and interprets common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to effectively present information to top management, public groups, and/or boards of directors. Excellent written and verbal communication skills

MATHEMATICAL SKILLS

Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

REASONING ABILITY

Ability to define problems, collect data, establishes facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

CERTIFICATES, LICENSES, REGISTRATIONS

Microsoft certifications preferred.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee must occasionally and independently operate their privately owned motor vehicle within the laws of the State. The employee is regularly required to sit; use hands to finger, handle, or feel; and talk or hear. The employee is occasionally required to travel; stand; walk; reach with hands and arms; and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to outside weather conditions and overnight travel/stays. The noise level in the work environment is usually moderate.