



JOB DESCRIPTION

Middle School Science Teacher

SUMMARY

Instructs students in kindergarten through grade 12 in accordance with state content/common core standards and through intranet and various other distance-learning methodologies using a minimum 512kb/s broadband connection in order to effect high student achievement and graduation. Teachers work a 10-month school year schedule from their Ohio home residences. The exception is for teachers who work from a Regional Education Center; for example the Dayton or Columbus REC.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Maintain established daily office hours of at least 6 hours for direction instruction and interaction with students, parents, and administrators, out of a minimum 7 ½ hour work day
- Align lessons to learning goals and district initiatives
- Implement instructional strategies in the classroom that are research based and known to be effective in the discipline
- Demonstrate knowledge of students
- Maintain classroom environment with multiple technology tools
- Deliver lessons effectively by analyzing and using data to meet the needs of all students
- Provide differentiated lessons and assessments to engage students in learning
- Display high standards of integrity and professionalism in interactions with colleagues, students, and the ECOT community, in addition to valuing professional growth and development
- Display effective organization and time management skills in home office using generally accepted business practices.
- Value collaboration with the ECOT community (leadership, attendance, guidance counselors, scheduling advisors, Help Desk, Events, DEC)
- Provide ongoing, regular, and effective communication with students and parents/legal guardians that promote positive relationships and rapport

SUPERVISORY RESPONSIBILITIES

None.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The individual must pass a pre-employment criminal background check and drug screen. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be highly qualified.

EDUCATION and/or EXPERIENCE

Bachelor's degree from an accredited four-year college or university; proficiency in technology applications; classroom experience preferred. Must be highly qualified in the area you teach.

INTERPERSONAL SKILLS

Proven ability to effectively relate to people with a variety of educational backgrounds and communication skills.

LANGUAGE SKILLS

Ability to read, analyze, and interpret common educational and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to effectively present information to internal or external groups or organizations.

MATHEMATICAL SKILLS

Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

REASONING ABILITY

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

CERTIFICATES, LICENSES, REGISTRATIONS

Valid Ohio Teaching Certificate/License in subject and grade level of assignment. Valid Ohio Driver's license or valid driver's license from another state and ability to secure an Ohio Driver's License within 30 days of assuming this job. Must maintain in force at all times personal automobile liability insurance coverage at levels acceptable to the company.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee must occasionally and independently operate their privately owned motor vehicle within the laws of the State. The employee is regularly required to sit; use hands to finger, handle, or feel; and talk or hear. The employee is occasionally required to travel; stand; walk; reach with hands and arms; and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to outside weather conditions and overnight travel/stays. The noise level in the work environment is usually moderate.